

**STUDENTS**

3210

Equal Education, Nondiscrimination and Sex Equity

The District will make equal educational opportunities available for all students without regard to race, color, national origin, ancestry, sex, ethnicity, language barrier, religious belief, physical or mental handicap or disability, economic or social condition, or actual or potential marital or parental status.

No student will be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, or advantage, or denied equal access to educational and extracurricular programs and activities.

Inquiries regarding sexual harassment, sex discrimination or sexual intimidation should be directed to the District Title IX Coordinator, to the Assistant Secretary for Civil Rights of the Department of Education, or both. The Board designates the following individual to serve as the District’s Title IX Coordinator:

Name: Sandra Beal – Title IX Coordinator  
Office Address: 421 Andrew Street NW, Ronan, MT  
Email: sandra.beal@ronank12.edu  
Phone number: 406-676-3390 ext. 7200

Inquiries regarding discrimination on the basis of disability or requests for accommodation should be directed to the District Section 504 Coordinator. The Board designates the following individual to serve as the District’s Section 504 Coordinator:

Name: Charity Cheff  
Office Address: 35885 Round Butte Road W, Ronan, MT  
Email: charity.cheff@ronank12.edu  
Phone number: 406-676-3390 ext. 7450

Any individual may file a complaint alleging violation of this policy, Policy 3200 - Student Rights and Responsibilities, Policy 3225/3225P - Sexual Harassment-or Policy 3226 - Bullying/Harassment/Intimidation/Hazing by following those policies or Policy 1700 – Uniform Complaint Procedure.

The District, in compliance with federal regulations, will notify annually all students, parents, staff, and community members of this policy and the designated coordinator to receive inquiries. This annual notification will include the name and location of the coordinator and will be included in all handbooks.

The District will not tolerate hostile or abusive treatment, derogatory remarks, or acts of violence against students, staff, or volunteers with disabilities. The District will consider such behavior as constituting discrimination on the basis of disability, in violation of state and federal law.

Cross Reference:	1700	Uniform Complaint Procedure
	3200	Student Rights and Responsibilities
	3225	Sexual Harassment/Intimidation of Students
	3226	Bullying/Harassment/Intimidation/Hazing

Legal Reference: Art. X, Sec. 7, Montana Constitution- Nondiscrimination in education  
§ 49-2-307, MCA Discrimination in education  
24.9.1001, et seq., ARM Sex Discrimination in Education  
Title IX of the Educational Amendments, 20 U.S.C. § 1681, et seq.  
34 CFR Part 106 Nondiscrimination on the basis of sex in  
education programs or activities receiving  
Federal financial assistance

Adopted on: 12-12-85

Revised on: 8-9-99; 8-13-01; 5-14-07; 8-14-17; 1-13-20; 9-14-2020