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3 **COMMUNITY RELATIONS**

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5 **Website Accessibility and Nondiscrimination**

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7 The District is committed to ensuring that people with disabilities have an opportunity equal to
8 that of their nondisabled peers to participate in the District’s programs, benefits, and services,
9 including those delivered through electronic and information technology, except where doing so
10 would impose an undue burden or create a fundamental alteration.

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12 **Benchmarks for Measuring Accessibility**

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14 In order to assure that people with disabilities have an opportunity equal to that of their
15 nondisabled peers to access information delivered through electronic and information
16 technology, all pages on the District’s website will conform to the W3C Web Accessibility
17 Initiative’s (WAI) Web Content Accessibility Guidelines (WCAG) 2.0 Level AA and the Web
18 Accessibility Initiative Accessible Rich Internet Applications Suite (WAI-ARIA) 1.0 techniques
19 for web content, or updated equivalents of these guidelines, except where doing so would impose
20 an undue burden or create a fundamental alteration.

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22 **Website Accessibility**

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24 With regard to the District’s website and any official District web presence which is developed
25 by, maintained by or offered through third party vendors and open sources, the District is
26 committed to compliance with the provisions of the Americans with Disabilities Act (ADA),
27 Section 504 and Title II so that students, parents and members of the public with disabilities are
28 able to independently acquire the same information, engage in the same interactions, and enjoy
29 the same benefits and services within the same timeframe as those without disabilities, which
30 substantially equivalent ease of use; and that they are not excluded from participation in, denied
31 benefits or, or otherwise subjected to discrimination in any District programs, services, and
32 activities delivered online.

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34 All existing web content produced by the District, and new, updated, and existing web content
35 provided by third party developers, will conform to the WCAG 1.0 Level AA and the WAI-
36 ARIA 1 .0 techniques for web content or updated equivalents. This policy applies to all new,
37 updated, and existing web pages, as well as all web content produced or updated by the District
38 or provided by third-party developers.

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40 **Website Accessibility Concerns, Complaints, and Grievances**

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42 The following statement will appear on the District’s website homepage and all subsidiary pages:

43 *The District is committed to ensuring accessibility of its website for students, parents,*
44 *and members of the community with disabilities. All pages on the District's website will*

1 conform to the W3C WAI's Web Content Accessibility Guidelines (WCAG) 2.0, Level AA
2 conformance, or updated equivalents.

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7 *Under District developed administrative procedures, students, parents, and members of*
8 *the public may present a complaint regarding a violation of the Americans with*
9 *Disabilities Act (ADA), Section 504 related to the accessibility of any official District web*
10 *presence which is developed by, maintained by, or offered through the District or third*
11 *party vendors and open sources.*

12
13 A student, parent, or member of the public who wishes to submit a complaint or grievance
14 regarding a violation of the ADA, Section 504 or Title II related to the accessibility of any
15 official District web presence that is developed by, maintained by, or offered through the
16 District, third party vendors and/or open sources may complain directly to a school
17 administrator. The initial complaint or grievance should be made using the District's Uniform
18 Grievance Form, upon request at the District office, however, a verbal complaint or grievance
19 may be made. When a school administrator receives the information, they shall immediately
20 inform the District's **[IT Department or website compliance coordinator]**. The Complainant
21 need not wait for the investigation of any grievance or complaint in order to receive the
22 information requested.

23
24 Whether or not a formal complaint or grievance is made, once the District has been notified of
25 inaccessible content, effective communication shall be provided as soon as possible to the
26 reporting party to provide access to the information.

27 **Testing and Accountability**

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30 The District will ensure website accessibility training to all appropriate personnel, including
31 employees who are responsible for developing, loading, maintaining, or auditing web content
32 functionality. The **[designated responsible personnel or third party]** will be responsible for
33 reviewing and evaluating new material that is published by **[school staff or IT Department]** and
34 uploaded to the website for accessibility on a periodic basis. The **[designated responsible**
35 **personnel or third party]** will be responsible for reviewing all areas of the District's website
36 and evaluating its accessibility on a periodic basis, and at least once per quarter. Any non-
37 conforming webpages will be corrected in a timely manner.

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39 This policy shall be available to the public via a link entitled "Accessibility," which shall be
40 located on the District's homepage.

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Legal Reference: Title II of the Americans with Disabilities Act of 1990
Section 504 of the Rehabilitation Act

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Reviewed on:
Revised on: